



## PROMOTING HEALTHY COMMUNITIES

**Latino Community Services, Inc. (LCS) is a non-profit organization dedicated to reducing the further spread of HIV/AIDS among the Latino community and other populations at risk and to improving the quality of life and health outcomes of individuals affected by HIV/AIDS.**

**JOB ANNOUNCEMENT:**  
**Comprehensive Risk Counseling & Services (CRCS) Counselor**  
**Care & Supportive Services**  
Salary Range: \$40,000 - \$45,000

**Position Description:** Comprehensive Risk Counseling & Services (CRCS) is designed to provide intensive, individualized client-centered counseling for adopting and maintaining HIV risk-reduction behaviors. CRCS counselors will work with HIV-positive clients to develop an individualized prevention plan with goals and measurable objectives.

**Essential Functions:** Key activities of the CRCS counselor include, but may not be limited to:

- Effectively manage a caseload of 12-20 clients
- Complete a comprehensive assessment of client needs
- Develop an individualized prevention plan, including specific steps taken to meet the identified needs
- Monitor and evaluate continued appropriateness of plan
- Make all appropriate referrals, both within LCS and to other organizations
- Develop, maintain, and continually update a resource file to address client needs
- Help client maintain and develop linkages with community resources
- Advocate as necessary to help client obtain needed services
- Maintain required documentation and data management duties
- Maintain confidentiality of all client-related information
- Other duties as assigned
- Meet with clinical supervisor as required.

**Education and Requirements:**

- Graduate degree and/or licensure in counseling or other human services field required
- Experience working with HIV-positive individuals required
- Knowledge of local care and community resources network preferred
- Excellent interpersonal and communication skills
- Bilingual (Spanish/English) required
- Available to work some evenings and weekends
- Valid CT driver's license and reliable personal transportation
- Performs other related duties as assigned.

Visit [www.lcs-ct.org/content/employment-opportunities](http://www.lcs-ct.org/content/employment-opportunities) for employment application.

Only applicants who submit all required materials will be considered.

Please submit employment application and supplementary materials to:

Human Resources  
Latino Community Services, Inc.  
184 Wethersfield Avenue, Hartford, CT 06114  
or fax to: (860) 728-3782 attn: Human Resources

LCS is an Equal Opportunity Employer